



Theydon Bois Primary School Accessibility Plan 2025 - 2027

	Accessibility Plan
Approved:	September 2025
To be reviewed:	September 2027
Governor committee responsibility:	Resources and Finance

At Theydon Bois Primary School our values reflect our commitment to a school where there are high expectations of everyone. Children are provided with high quality learning opportunities so that each child attains and achieves all that they are able to. Everyone in our school is important and included. We promote an ethos of care and trust where every member of our school community feels that they truly belong and are valued. We work hard to ensure there are no invisible children here, recognising everyone's uniqueness and success. We recognise learning in all its forms and are committed to nurturing lifelong learners. We are a safe school, committed to improving children's confidence and self-esteem. We know that safe and happy children achieve.

This Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over a prescribed period.

The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that "schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation".

According to the Equality Act 2010 a person has a disability if:

- (a) He or she has a physical or mental impairment, and
- (b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

We understand that the Local Authority will monitor the school's

activity under the Equality Act 2010 (and in particular Schedule 10 regarding Accessibility) and will advise upon the compliance with that duty.

Objectives

Theydon Bois Primary School is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the school.

The school recognises and values parents' knowledge of their child's disability and its effect on their ability to carry out everyday activities and respects the parents' and child's right to confidentiality.

The Theydon Bois Primary School Accessibility Plan shows how access is to be improved for disabled pupils, staff and visitors to the school within a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

The Accessibility Plan contains relevant and timely actions to:-

- Increase access to the curriculum for pupils with a physical disability and/or sensory impairments, expanding the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as the able-bodied pupils; (If a school fails to do this they are in breach of their duties under the Equalities Act 2010); this covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or schools visits – it also covers the provision of specialist or auxiliary aids and equipment, which may assist these pupils in accessing the curriculum within a reasonable timeframe;
- Improve and maintain access to the physical environment of the school, adding specialist facilities as necessary – this covers improvements to the physical environment of the school and physical aids to access education within a reasonable timeframe;
- Improve the delivery of written information to pupils, staff, parents and visitors with disabilities; examples might include hand-outs, timetables, textbooks and information about the school and school events; the information should be made available in various preferred formats within a reasonable timeframe.

The Theydon Bois Primary School Accessibility Plan relates to the key aspects

of physical environment, curriculum and written information.

Whole school training will recognise the need to continue raising awareness for staff and governors on equality issues with reference to the Equality Act 2010.

The Accessibility Plan for physical accessibility relates to the Access Audit of the School, which remains the responsibility of the governing body. It may not be feasible to undertake all of the works during the life of this accessibility plan and therefore some items will roll forward into subsequent plans. An accessibility audit will be completed by the school prior to the end of each period covering this plan in order to inform the development of a new Accessibility Plan for the ongoing period.

Equality Impact Assessments will be undertaken as and when school policies are reviewed. The terms of reference for all governors' committees will include the need to consider Equality and Diversity issues as required by the Equality Act 2010.

The Accessibility Plan will be published on the school website.

The Accessibility Plan will be monitored through FGB with the premises governor **Lard Van Den Berg** leading this area.

The Accessibility Plan may be monitored by Ofsted during inspection processes in relation to Schedule 10 of the Equality Act 2010.

Approved: By Governors

Date: September 2025

It is a requirement that the school's accessibility plan is resourced, implemented, reviewed and revised as necessary and reported on annually. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

The priorities for the Accessibility Plan for our school were identified by:

- **The Governing Body**
- **Head Teacher**
- **Inclusion Leader**
- **School Business Manager**
- **Site Manager**

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Physical Access

Area	Objective	Action	Timescale	Cost
Disabled toilet	To provide a safe and private changing station in which to carry out intimate carry for pupils in nappies and/or pull ups	Seek quotations for building a changing station with appropriate steps to access the laydown area and close by storage for changing supplies.	Depending on funding and quotations received – by April 2026	To be added as quotations received
A sensory, speech, language and communication space.	To provide a dedicated room for speech, language and communication intervention and support to take place in.	Phase 1 - make a request for funding through the Inclusion Framework, liaising with Angela Fraser (Inclusion Partner) 3 quotes to be obtained and included in application for funding.	Request for funding to be submitted to the Inclusion Framework Panel by October 2025	To be added as quotes are received.
Sensory garden	To build a quiet, sensory space for pupils who needs somewhere calm and quiet to sit and play during playtimes and lunchtimes. The garden will include a small cabin where children can sit quietly and play games and read.	Order materials for building the cabin/fencing/groundworks and begin building.	January 2026	Financing for fencing, groundworks and cabin have been sourced through a grant - £5000 Garden centres/nurseries will donate plants/flowers for garden - confirmed.

Curriculum Access

Access Report Ref.	Item	Activity	Timescale	Cost
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Learning Environment	To ensure the learning environment is inclusive and accessible to all	SENCO to lead review of the learning environment from inclusive perspective	Spring 2026 reviewed annually	Staff meeting time and SENCO/subject Leader release time to compile findings and recommendations.
Provision Mapping	To ensure Provision Maps are up to date and regularly reviewed to ensure all children can access the curriculum and their needs catered for.	SENCO to lead updating of provision maps in based around code of practice.	Spring 2026– reviewed annually	
Resources	To ensure all resources are easy to access	Class teachers to review organisation of access to resources in individual classrooms and ensure labels and signs are inclusive, dyslexia friendly and promote independence.	Spring 2026 – reviewed annually	

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	To ensure Maths resources available in class to support learning	Maths leader to review concrete resources used in Maths. Trial approaches to make more inclusive e.g. use of fewer more common resources e.g. all counters same size and colour for teaching one to one correspondence.	Spring 2026 reviewed annually	
Training	To ensure staff is trained appropriately to ensure they are equipped to provide inclusive and accessible learning opportunities to all	Provide appropriate and relevant ongoing training all staff on matters of inclusion	Spring 2026 – reviewed annually	

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Written Information Access

Access Report Ref.	Item	Activity	Timescale	Cost
Communication	To ensure clear, straight forward and simple communication with parents and community	Information presented in variety of easy to access ways e.g. displayed in window for parents dropping off, sent via email, in-touch and on school website. Language used is simple with any education terms/jargon avoided or clearly explained. Parent guides produced & parents sessions run for key areas e.g. phonics, new assessment. Admin & teaching staff aware of individual who may need information explaining directly or personally.	Autumn 2025 and ongoing.	n/a
	To ensure flexible communication between home and school.	Phone system to allow parents to leave messages 24 hours a day in different categories e.g. reporting absence, message	Ongoing	Yearly Telephone bill.

		for child's class teacher etc.		
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