

# Equality Objectives

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## THEYDON BOIS PRIMARY SCHOOL EQUALITY OBJECTIVES 2026 - 2027

Theydon Bois Primary School will promote equal opportunity and will not tolerate inequality in any area of the school's life or work. All will be treated equally and given equal access to the curriculum and life of the school. All will have equal opportunity to benefit from all that we offer. Our intention is to develop an ethos in which all will thrive. Diversity and differences will be valued and respected by all and they will contribute to the richness of our school life and learning.

**Under the Equality Act 2010, we welcome our general duty to:**

**Eliminate unlawful discrimination, harassment and victimisation** and any other conduct prohibited by The Equality Act 2010

**Advance equality of opportunity** between people who share a protected characteristic and people who do not share it.

**Foster good relations** between people who share a protected characteristic and people who do not share it.

**We recognise our specific duties which aims to assist us to meet our general duty -**

To annually publish information on how we are complying with the Equality Duty including to publish information on our school population.

To publish equality objectives every four years, which show how we plan to tackle particular inequalities and reduce or remove them.

## Our Equality Objectives

### Equality Objective 1 – Linked to promotion of Equality, Diversity and Inclusion

**OBJECTIVE:** to ensure the school actively promotes and prioritises raising awareness, appreciation and celebration of diversity including gender, sexuality, race and religion.

### Equality Objective 2: Linked to Pupil Attainment/Disadvantage

**OBJECTIVE:** To mitigate the impact of school closures on disadvantaged pupils.

### Equality Objective 3: Linked to Pupil Attainment and Progress/Gender, Disadvantage and Disability

**OBJECTIVE:** To monitor and analyse pupil achievement by disadvantage, gender and disability and act on any trends or patterns in the data that require additional support for pupils.

### Equality Objective 4: Linked to Pupil Attendance/Pupil Premium

**OBJECTIVE:** To explore and understand the reasons for the higher absentee levels of PP pupils and begin to improve attendance rates of these pupils.